

Workday HCM Techno-Functional & Integration

Instructor-led Workday HCM Techno-Functional, Functional and Integration training with 2 months live tenant access, real-time project scenarios, interview preparation and 100% placement assistance.

Duration	2 Months
Level	Beginner to Advanced
Category	Workday / HR Tech
Mode	Live Online / Corporate Training

Programme Highlights

- ✓ Live Instructor-Led Online Training
- ✓ Real-Time Industry Projects & Lab Access
- ✓ Recorded Sessions & Lifetime Study Materials
- ✓ Resume + LinkedIn + Naukri Profile Optimisation
- ✓ Mock Interviews & Interview Q&A Practice
- ✓ Placement Assistance & MNC Job References
- ✓ 2 Months Real Workday Training Tenant Access
- ✓ Advanced Recorded Modules — Absence, Time Tracking, Benefits & Leave
- ✓ Ideal for HR, Finance, ERP, IT professionals and freshers
- ✓ ATS-friendly Resume, Naukri & LinkedIn Profile Optimisation

Build practical, job-oriented Workday HCM Training skills with our instructor-led Workday HCM Training program. Our course is designed for freshers, HR professionals, ERP consultants, IT professionals, and candidates planning to build or advance their careers in the Workday ecosystem.

The program provides comprehensive training in Workday HCM Techno Functional, Workday HCM Functional, and Workday Integration, supported by hands-on tenant practice, real-time project scenarios, advanced recorded modules, interview preparation, and placement assistance.

Whether you are searching for Workday Online Training, Workday HCM Training, Workday HCM Techno Functional Training, Workday Functional Training, or Workday Integration Training, our program provides a structured learning path from fundamentals to practical implementation.

Detailed Curriculum

Module 1: Core Concepts & Navigation

- Workday HCM overview
- Tenant navigation
- Supervisory organizations
- Organization types & hierarchies
- Reorganization

- Subordinate organizations
- Organization assignments

Module 2: Staffing Models

- Types of staffing models
- Hiring restrictions
- Position management
- Headcount management
- Job management
- Differentiating staffing models

Module 3: Jobs & Positions

- Job profiles
- Job families & job family groups
- Creating positions
- Edit position restrictions
- Locations, cost centers & companies

Module 4: Compensation

- Compensation components
- Creating compensation
- Compensation rules
- Compensation packages
- Compensation grades

Module 5: Security Groups

- Domain security policies
- Business process security policies
- Functional areas & securable items
- Role-based security
- Job-based security
- User-based security

Module 6: Business Processes

- BP step types
- Configuration options
- Default vs customize
- Completion steps
- Business sub-processes
- Deploying business processes

Module 7: Reporting & Calculated Fields

- Standard & custom reports
- Report Writer
- Data sources & business objects
- Filters, sorts & columns
- Text functions
- Related business objects
- Single & multi-instance extracts

Module 8: Workday Integrations

- EIB inbound & outbound
- Document transformation
- Core Connectors & Core Connector: Worker
- Sequence generators
- Integration System User
- BP configuration for integrations
- Delivery & retrieval
- Workday Studio setup

Tools & Technologies Covered

Workday Tenant	EIB	Core Connectors
Workday Studio	Report Writer	Calculated Fields
Web Services	XML / XSLT	

Real-Time Projects

- End-to-End Supervisory Org & Staffing Setup
- Compensation & Business Process Configuration
- Role-Based Security Implementation
- Custom Report with Calculated Fields
- Outbound EIB & Core Connector: Worker Integration

Career Opportunities

Workday Functional Consultant	Workday HCM Analyst
HRIS Analyst	Workday Payroll / Benefits Specialist
Workday Technical Consultant	Workday Integration Developer
Workday Reporting Analyst	Workday Extend Developer

Why Join Our Workday HCM Training?

✓ Live, In-Depth Workday HCM Techno Functional Training — learn both Workday Functional and Workday Integration concepts through interactive, instructor-led sessions. The course focuses on practical Workday concepts rather than only theoretical explanations. Participants learn how Workday HCM processes are configured, managed, tested, and integrated in real-world implementation and support environments.

- Workday HCM Fundamentals
- Workday Organizations
- Staffing Models
- Job Profiles
- Positions

- Compensation
- Business Processes
- Security
- Reporting
- Workday Integration Fundamentals
- EIB
- Core Connectors
- Workday Studio concepts
- Web Services
- Calculated Fields
- Real-time implementation scenarios

✓ Workday HCM Functional Training

Our Workday HCM Functional Training helps learners understand the functional configuration and business-process side of Workday. You will learn how organizations use Workday to manage employee information, organizational structures, staffing, compensation, leave, benefits, time tracking, and other Human Capital Management processes.

- Workday HCM Overview
- Tenant Navigation
- Supervisory Organizations
- Organization Structures
- Staffing Models
- Job Management
- Position Management
- Job Profiles
- Job Families & Job Family Groups
- Locations
- Cost Centers
- Companies
- Custom Organizations
- Hiring
- Staffing Events
- Employee Lifecycle
- Compensation
- Business Processes
- Security
- Reports
- Calculated Fields
- Absence
- Leave
- Time Tracking
- Benefits

✓ Workday HCM Techno Functional Training

Our Workday HCM Techno Functional Training combines functional Workday HCM knowledge with essential technical and integration concepts. This approach is especially useful for learners who want to understand both the business processes and the technical mechanisms used to exchange, transform, and manage Workday data.

Functional Skills

- Core HCM
- Organizations
- Staffing
- Compensation
- Business Processes
- Security
- Reporting
- Absence
- Time Tracking
- Benefits

Technical Skills

- EIB
- Workday Web Services
- XML
- XSLT concepts
- Core Connectors
- Document Transformation concepts
- Workday Studio concepts
- Integration System Security
- Integration monitoring
- Integration troubleshooting
- Reporting and Calculated Fields

The combination of functional and technical skills helps learners understand complete Workday business workflows.

✓ Workday Integration Training

Workday implementations frequently require information to move between Workday and external systems. Our Workday Integration Training introduces learners to the tools and concepts used for integrating Workday with third-party applications.

- Introduction to Workday Integrations
- Integration Architecture
- Enterprise Interface Builder – EIB
- Inbound EIB
- Outbound EIB
- Workday Web Services
- REST and SOAP concepts
- XML
- XSLT
- Core Connectors
- Document Transformation

- Integration System
- Integration Security
- Workday Studio concepts
- Reports as a Service
- Custom Reports
- Calculated Fields
- File-based integrations
- Integration scheduling
- Error handling
- Integration monitoring
- Troubleshooting integrations

2 Months of Workday Tenant Access

Hands-on practice is one of the most important parts of learning Workday. Students receive 2 months of Workday training tenant access so they can practice the concepts taught during the course.

- Creating organizations
- Configuring staffing models
- Creating job profiles
- Working with positions
- Creating compensation components
- Configuring business processes
- Creating reports
- Building calculated fields
- Practicing security concepts
- Creating EIB integrations
- Testing Workday configurations

Advanced Workday Recorded Modules

Along with live Workday HCM training, learners receive access to self-recorded advanced Workday modules so they can learn additional concepts at their own pace.

- Workday Absence
- Workday Leave
- Workday Time Tracking
- Workday Benefits
- Advanced Reporting
- Calculated Fields
- Security
- Business Processes
- Integration concepts
- Additional Workday HCM topics

Complete Workday Study Materials

Learners receive structured Workday study materials covering important functional and technical concepts. Study materials support:

- Classroom learning
- Tenant practice
- Revision
- Interview preparation
- Project understanding
- Workday terminology
- Configuration concepts

Real-Time Workday Project Scenarios

Understanding Workday concepts is valuable, but candidates also need to know how those concepts are applied in actual implementation and support environments. Our training therefore includes practical real-time scenarios.

- Creating a new supervisory organization
- Hiring an employee
- Creating positions
- Changing employee information
- Job changes, promotions & transfers
- Terminations
- Compensation changes
- Business-process configuration
- Approval routing
- Security configuration
- Reporting requirements
- Calculated Fields
- Employee data integrations
- Inbound and outbound data loads
- Troubleshooting integration issues

Workday Interview Preparation

Our Workday training includes focused interview preparation. Candidates receive guidance on commonly asked questions relating to Workday HCM, Functional, Techno Functional, Integrations, Business Processes, Security, Reporting, Calculated Fields, EIB, Core Connectors, Workday Studio concepts, and real-time project scenarios. Preparation focuses not only on definitions but also on helping learners explain how Workday processes work in practical situations.

Workday HCM Training with Placement Assistance

- ATS-friendly resume preparation
- Workday resume preparation
- Resume project-description guidance
- LinkedIn profile optimization
- Naukri profile optimization

- Job-search guidance
- Job application assistance
- Workday interview preparation
- Mock interview guidance
- Project explanation preparation
- Career guidance
- Placement assistance

Placement assistance supports candidates during their job search but should not be interpreted as a guarantee of employment.

Beginner Workday Learning Path

Step 1 → Workday Fundamentals	Step 2 → Tenant Navigation
Step 3 → Organizations	Step 4 → Staffing Models
Step 5 → Job Profiles & Positions	Step 6 → Core HCM
Step 7 → Business Processes	Step 8 → Security
Step 9 → Reports & Calculated Fields	Step 10 → Compensation
Step 11 → Absence & Time Tracking	Step 12 → Benefits
Step 13 → EIB & Integrations	Step 14 → Real-Time Scenarios
Step 15 → Interview Preparation	Step 16 → Job Assistance

Who Can Learn Workday?

- HR Executives, Managers & Consultants
- ERP Consultants
- SAP HCM / Oracle HCM / PeopleSoft Professionals
- Software & Integration Developers
- Business Analysts
- IT Professionals
- B.Tech / B.E. / MCA graduates
- MBA HR / BBA graduates
- Freshers
- Working professionals
- Professionals planning a career transition

Workday Functional vs Workday Integration

Workday Functional

- HCM
- Organizations
- Staffing
- Compensation

- Benefits
- Absence
- Time Tracking
- Business Processes
- Security
- Reporting

Workday Integration

- EIB
- Core Connectors
- Web Services
- XML
- XSLT
- APIs
- Workday Studio concepts
- Integration monitoring
- Troubleshooting

A Workday HCM Techno Functional profile combines knowledge of both functional business processes and technical integration concepts, giving candidates broader Workday knowledge.

Workday Reporting, Business Process & Security Training

Reporting

- Standard Reports
- Custom Reports
- Advanced Reports
- Report Data Sources
- Business Objects
- Fields, Filters & Prompts
- Calculated Fields
- Report Security
- Reports as a Service concepts

Business Processes

- Business Process Framework
- Initiation
- Approvals
- Reviews
- To-Dos
- Notifications
- Routing
- Condition Rules
- Security
- Business Process configuration

Security

- Security Groups
- Role-Based Security

- User-Based Security
- Domain Security
- Business Process Security
- Security Policies
- Integration Security

Workday EIB Training - Enterprise Interface Builder

- Inbound EIB
- Outbound EIB
- Data sources
- File formats
- Transformation concepts
- Scheduling
- Integration execution
- Integration monitoring
- Error handling

EIB knowledge is especially useful for candidates pursuing Workday Techno Functional and Integration roles.

Workday Career Opportunities

- Workday HCM Consultant
- Workday Functional Consultant
- Workday HCM Functional Consultant
- Workday Techno Functional Consultant
- Workday Integration Consultant
- Workday Integration Developer
- Workday Reporting Consultant
- Workday Support Consultant
- Workday Analyst
- Workday HCM Analyst

Actual eligibility for a particular role depends on education, professional experience, Workday exposure, technical knowledge, interview performance, and individual employer requirements.

Workday Online Training - Locations We Serve

Our instructor-led online program is available for learners across India and abroad, including Hyderabad, Bangalore and Chennai, as well as the USA, UK and Canada — with live classes, tenant access, project scenarios, interview preparation and placement assistance.

- Workday HCM Training in Hyderabad
- Workday HCM Techno Functional Training in Hyderabad
- Workday HCM Functional Training in Hyderabad
- Workday Integration Training in Hyderabad
- Workday Online Training in USA
- Workday Online Training in UK

- Workday Online Training in Canada
- Workday Training in Bangalore
- Workday Training in Chennai

Workday Payroll & Finance Training

Our Workday Payroll Training covers payroll processing, payroll calculations, deductions, taxation concepts, payroll integrations and payroll reporting — suitable for payroll professionals and HR consultants.

- Payroll Setup
- Earnings & Deductions
- Payroll Inputs
- Payroll Processing
- Payroll Reports
- Tax Configurations
- Time & Absence Integration

Workday Training in Hyderabad & Ameerpet

Our Hyderabad and Ameerpet centres provide classroom and online training with daily practice sessions, real-time assignments and placement guidance. Customised schedules are available for working professionals.

- Daily Practice Sessions
- Real-Time Assignments
- Recorded Videos
- Weekend Batches
- Fast Track Training
- Corporate Training
- Online & Classroom Batches
- Placement Guidance

Why Choose Our Workday Training Institute in Hyderabad?

- ✓ Real-Time Industry Trainers with MNC Implementation Experience
- ✓ 100% Practical Training Approach
- ✓ Workday Tenant Access for Practice (GMS Tenant)
- ✓ Online & Offline Classes
- ✓ Placement Assistance & Job Referrals
- ✓ Interview Support & Scenario-Based Questions
- ✓ Flexible Timings
- ✓ Live Projects & Real-Time Case Studies
- ✓ Updated Course Curriculum
- ✓ Affordable Training Cost & Installment Options

Frequently Asked Questions

Q. Do I need an IT background?

No. HR, Finance, Business and Administration professionals can take the functional track — coding is not required. IT professionals can choose the integration/technical track.

Q. Do I get Workday tenant access?

Yes. You receive 2 months of real Workday training tenant access for hands-on practice.

Q. Are integrations covered?

Yes — EIB (inbound/outbound), Document Transformation, Core Connectors, Core Connector: Worker, Integration System User and Workday Studio setup.

Q. Is placement assistance provided?

Yes. ATS-friendly resume preparation, Naukri & LinkedIn optimisation, job application and reference support plus interview preparation are included.

Take the Next Step towards Your Workday Career

Develop practical expertise in Workday HCM, Workday HCM Functional, Workday HCM Techno Functional, and Workday Integration through structured instructor-led training.

- ✓ Live Workday HCM Techno Functional Training
- ✓ Workday Functional & Integration Training
- ✓ Advanced Recorded Modules
- ✓ Absence, Time Tracking, Benefits & Leave Training
- ✓ 2 Months Workday Tenant Access
- ✓ Complete Study Materials
- ✓ Real-Time Project Scenarios
- ✓ Workday Interview Questions & Preparation
- ✓ Resume & Profile Optimization
- ✓ Job Application Assistance
- ✓ Placement Assistance

Learn Workday. Practice on Tenant. Master Real-Time Scenarios. Prepare for Interviews.

Admissions & Contact

Call / WhatsApp	+91 81422 35295 +91 74168 77757
Email	itclassesinfo@gmail.com
Website	https://www.itclasses.in
Address	IT Classes, Manjeera Trinity Corporate, 14th Floor, eSeva Ln, Kukatpally Housing Board Colony, KPHB Phase 3, Kukatpally, Hyderabad, Telangana 500072, India

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